

# **1. CoP Minimum Requirements Swedish Net Air & Defence 2022**

## **1.1 Introduction**

Swedish Net Air & Defence and its CEO reaffirm its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

This is the 10th Communication on Progress from Swedish Net Air & Defence AB (former Swedish Net Communication AB). In the aftermath of the corona pandemic, Swedish Net Air & Defence has hardly won any new projects within airport and security during the last year. This means that not many new suppliers have been added for review in our UN Global Compact supplier program during 2022. However, the once that are new, are also reviewed and integrated in our ISO certified quality management system.

## **1.2 Human rights**

Sweden has stable governance with laws and regulations, and zero tolerance to human rights abuse in the public eye. Because of this, human rights abuse is not common in serious companies within Sweden. However, the risk of complicity exists in every sector and every country. We see it as our social responsibility to boycott companies that are known to compromise human rights.

Our biggest concern is that companies abroad do not have stable governance or poor regards towards human rights. In our quality management system, we have decided to investigate those companies before engaging in any business with them.

## **1.3 Labour**

The four principles related to labour are regulated by law in Sweden. Besides that, Sweden has well established and strong worker unions. Companies from which Swedish Net Air & Defence hires labour must follow the collectively established regulations regarding pay check, working hours etc.

Swedish Net Air & Defence has a management system of occupational health and safety that is certified in ISO 45001.

## **1.4 Environment**

Swedish Net Air & Defence has an environmental management system certified in ISO 14001.

## **1.5 Anti-corruption**

Swedish Net Air & Defence believes that corruption of any kind is unacceptable.

## 2. Goals

Every year Swedish Net Air & Defence aims to carry out the following checks on the companies that we are working with or have worked with during the year:

- Crosscheck, on the internet, of all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.
- Crosscheck, on the internet, of all the Swedish companies that are active in Sweden and abroad for human rights abuse, labour abuse, environmental crimes and corruption.
- Crosscheck, on the internet, of a sample (25%) of the Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes and corruption.

## 3. Measurement of outcome

- **Crosscheck, on the internet, of all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.**

Out of 16/16 controlled companies we found 7 companies that seem to not fulfil all the ten principles. These companies have been accused of different kinds of violations against labour rights, human rights or anti-corruption. We will follow the development of these accusations closely and change suppliers if needed.

- **Crosscheck, on the internet, of all the Swedish companies that are also active abroad for human rights abuse, labour abuse, environmental crimes and corruption.**

Out of 10/10 controlled companies we found 4 company that seem to not fulfil all ten principles. The accusations against these companies all regard suspicion of different forms of corruption. We will keep a close eye on the development, and we will not hesitate to change suppliers if any of the companies are convicted of corruption offences.

- **Crosscheck, on the internet, of a sample (25%) of Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes and corruption.**

Out of 23/91 controlled companies all companies fulfilled all the ten principles except for one company (a bank) that has been accused of suspected insider trading. We will act and change bank if the company is charged with a crime.

## 4. Self-assessment

- **Crosscheck, on the internet, of all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.**

Controlled      Not controlled

- **Crosscheck, on the internet, of all the Swedish companies that are also active abroad for human rights abuse, labour abuse, environmental crimes and corruption.**

Controlled      Not controlled

- **Crosscheck, on the internet, of a sample (25%) of the Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes and corruption.**

Controlled      Not controlled

## 5. Result

Almost all the Swedish companies fulfil and work actively to fulfil all the ten principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. However, a significant number of foreign international companies have been accused of corruption, human rights abuse or labour abuse.

When it comes to the foreign international companies our main concerns are about the following companies:

United Parcel Service Inc, UPS, have been accused of forcing injured workers back on the job as quickly as possible, rather than helping them to recover. Moreover, they have also been accused of threatening workers who complain. Further, The U.S. Justice Department claims that UPS violated the Immigration and Nationality Act by discriminating against a non-U.S. citizen by asking him to provide additional documents to prove his permission to work in the U.S after he had already provided sufficient documents. We will follow the development of UPS closely and if we see more violations of the ten principles in the areas of human rights, labour, environment and anti-corruption we will not hesitate to change freight supplier.

The Swedish Authority for Privacy Protection ('IMY') announced, on 22 April 2022, that it will start an inspection of the alarm company Verisure Sverige AB, to investigate allegations of unwarranted sharing of images between employees of the company. In the mass media, information has emerged that claims that employees of Verisure have been sharing images between themselves in connection with incoming alarms without justification. If we see any charges against Verisure in this matter, we will consider changing alarm company.

Allegations that the technology company Dell supports Beijing's military modernization, surveillance state and abuses of human rights in China. Dell is accused, among other things, of using forced labour in its supply chain. Swedish Net Air & Defence see all these accusations as very serious and will follow the development of this case. If further allegations against Dell will surface or if Dell will be convicted of any of the above accusations we will consider changing supplier.

Swedish Net Air & Defence follows regularly how its suppliers act regarding the ten principles in the areas of human rights, labour, environment and anti-corruption. If allegations surface concerning a supplier of ours, we will investigate the matter and if needed change supplier.

Yours sincerely

Mariem Butler

Global Compact coordinator, Swedish Net Air & Defence